

Team Building

Using Teams to Meet Today's Challenges

- **Past:** LCI saw periods of change and periods of stability – with continuous growth
- **Today:** Environment – turbulence seems the norm/change is the only constant. Growth is a challenge.
- **Factors** forcing Lions to look for new ways to meet goals & objectives (service needs):
 1. Need for speedy response to emerging needs
 2. Need to respond to vast technological change
 3. Trend toward globalization/common needs
 4. Increase market pressure/competition for service time.

Why we need teams more than ever

- **To succeed in new environment**, a wide range of members must be brought together with:
 - Knowledge
 - Skills
 - Experience
 - Perspective
 - Dedication

Only then can Lions hope to solve emerging service needs, make good decisions & deliver contemporary solutions which improve community environment.

- **Teams create environments** in which participants:
 - Can keep up with needed changes
 - Learn more about community service needs
 - Gain skills in collaboration (communication)
- **Teams outperform individuals when:**
 - The task is complex
 - Creativity is needed
 - The path forward is unclear
 - More efficient use of resources is required
 - Fast learning is necessary
 - High commitment is desirable
 - The implementation of a plan requires the cooperation of others
 - The task or process is cross-functional
- **LCI has recognized the need** for creating teams to meet our challenges. Traditional methods of:
 - Problem solving
 - Decision making
 - Communication &
 - Implementationare not fast or flexible enough to respond to the challenges of the times. The District LEM/PR team accomplishes a wide variety of purposes:
 - Sets measurable goals/objectives
 - Reduces lead times
 - Decreases cycle time
 - Cuts service errors/Redundancies
 - Provides continuity
 - Understands contemporary service needs
 - Redesigns methods & systems